

Director

50+ hours per week

Must be one year removed from high school graduation

Must be COVID vaccinated

Must be able to work all weeks of camp

Must be able to attend mandatory training (date and time to be determined)

\$15 per hour

The Director will have these gifts:

- People skills
- Time management
- Mediation between peers and between campers
- Ability to develop and use discipline tools and techniques with children
- Forward thinking - anticipate and know what's coming
- Problem solving
- Conflict resolution
- Teamwork
- A heart for servant leadership

The responsibilities of the Director include, but are not limited to:

- Coordinating daily operations of Camp.
- Morning greeting of campers and families
- Attendance collection
- Field trip departure and arrival management
- Managing staff assignments
- Keep staff office & supply room in good working order
- Staff care
- Snack distribution and inventory management
- Camper care including medical and discipline matters
- Manage weekly set-up and tear down needs (radios, banners, rooms, etc.)

Program Staff

45+ hours per week

Must be one year removed from high school graduation

Must be COVID vaccinated

Must be able to attend mandatory training (date and time to be determined)

\$14 per hour

Program Staff will have the following gifts:

- Small group management with children
- People skills
- Clear communication
- Time management
- Problem solving
- Teaching and leadership

The responsibilities of the Program Staff include, but are not limited to:

- Leading campers through the daily activities of Camp
- Foster spiritual, emotional and community health for each camper
- Lead/teach rotation and projects
- Interact with campers during morning & afternoon gathering and interest group time
- Manage and follow camp schedule and activities

Please note:

- Family groups have two Program Staff leaders each week of camp
- Extra opportunities on Sunday mornings leading Learning Hour for students in 1st-6th all summer long - sign up upon hire.

Jr. Program Staff

45+ hours per week

Must have completed FRESHMAN year of HIGH SCHOOL by summer 2022

Must be COVID vaccinated

Must be able to attend mandatory training (date and time to be determined)

\$14 per hour

Note about pay:

- Jr. Program Staff who are 16+ by May 31st ,2022 are eligible to be paid for this position
- Jr. Program Staff who are younger than 16 are not eligible to be paid but will receive service hours and experience

The responsibilities of the Jr. Program Staff include, but are not limited to:

- Assist and support Program Staff leaders
- Foster spiritual, emotional and community health for each camper
- Lead family group
- Lead/teach rotation and projects
- Interact with campers during morning & afternoon gathering and interest group time
- Manage and follow camp schedule and activities

Note about Jr. Program Staff staffing:

- Jr. Program Staff will be paired with program staff to help in Family Groups and the navigation of Camp activities throughout the day.
- Jr. Program staff will not be with Campers without two Program Staff leaders present.

The Jr. Program Staff will have the following gifts:

- Small group management with children
- People skills
- Clear communication
- Time management
- Problem solving
- Teaching and leadership
- Ability to take directions well from peers
- Ability to work well in a teamwork setting

Intern (Support Staff)

30+ hours per week

Must have completed FRESHMAN year of High School by 2022

Flexible weeks available

Must be COVID vaccinated

Must be able to attend mandatory training (date and time to be determined)

\$11 per hour

Note about pay:

- Interns who are 16+ by May 31st, 2022 are eligible to be paid for this position
- Interns who are younger than 16 are not eligible to be paid but will receive service hours and experience

Interns will have the following gifts:

- Time management
- Problem solving
- Forward thinking - anticipate and know what's coming
- Self-starter/independent worker
- Ability to follow written and verbal instructions
- Ability to take directions well from peers
- Ability to work well in a team setting

The responsibilities of the Intern include, but are not limited to:

- Daily set up of project rotations, supplies, interest groups etc.
- Set up and cleanup of activities
- Assisting the Director with weekly tasks
- Keeping supply closet organized and clean
- Other tasks as assigned by Director

Please note:

- There is a possibility that this position might include some teaching and leadership in rotations and interest groups, depending on the interest and ability of the person who is hired.